ANNEX I

Compliance report on Corporate Governance

1. Name of Listed Entity: Johnson Controls-Hitachi Air conditioning India Limited

2. Quarter ending: 31.12.2023

I. Cor	I. Composition of Board of Directors										
Title	Name of the	DIN	Category	Initial Date	Date of Re-	Date of	Tenure*	No of	No of	Number of	No of post of
	Director		(Chairperson /	of Appoint-	appointment	Cessa-		Directorship	Independent	memberships in	Chairperson in Audit /
			Executive/	ment	of Indepen-	tion		in listed	Directorship in	Audit / Stake-	Stakeholder Committee
			Non-Executive		dent Director			entities	listed entities	holder Committee	held in listed entities
			/ independent					including this	including this	(s) including this	including this listed
			/ Nominee)					listed entity	listed entity	listed entity	entity
Mr.	Nobuyuki Tao	08080705	Chairperson	30.06.2023	-	-	-	1	0	1	0
			Non-executive								
Mr.	Sanjay	00212610	Executive	01.07.2023	-	-	-	1	0	1	0
	Sudhakaran										
Mr.	Yoshikazu	07998690	Non-executive	30.01.2018	-	-	-	1	0	0	1
	Ishihara										
Mr.	Ashok Balwani	02292791	Independent	28.07.2008	01.04.2019	ı	60	1	1	1	0
Mr.	Mukesh Patel	00053892	Independent	27.03.2003	01.04.2019	-	60	4	3	6	4
Mr.	Arpit Patel	00059914	Independent	01.10.2023	01.10.2023	1	60	3	3	5	2
Ms.	Shalini Kamath	06993314	Independent	01.04.2022	01.04.2022	1	54	3	3	4	0

II. Composition of Committees					
Name of Committee	Name of Committee members	Category	Committee Position	Date of Appointment	Date of Cessation
1. Audit Committee	Mr. Mukesh Patel	Independent Chairperson		27.03.2003	
	Mr. Ashok Balwani	Independent	Member	30.01.2018	
	Mr. Nobuyuki Tao	Non-Executive	Member	01.07.2023	
	Mr. Arpit Patel	Independent	Member	11.10.2023	
	Ms. Shalini Kamath	Independent	Member	11.10.2023	
2. Nomination & Remuneration	Mr. Mukesh Patel	Independent	Chairperson	21.07.2014	
Committee	Mr. Ashok Balwani	Independent	Member	30.01.2018	
	Mr. Nobuyuki Tao	Non-Executive	Member	01.07.2023	

3. Stakeholders Relationship	Mr. Yoshikazu Ishihara	Non-Executive	Chairperson	27.07.2018
Committee'	Mr. Sanjay Sudhakaran	Executive	Member	01.07.2023
	Mr. Mukesh Patel	Independent	Member	24.05.2010
	Mr. Arpit Patel	Independent	Member	11.10.2023
4. Risk Management	Mr. Nobuyuki Tao	Non-Executive	Chairperson	11.10.2023
Committee	Mr. Sanjay Sudhakaran	Executive	Member	01.07.2023
	Mr. Yoshikazu Ishihara	Non-Executive	Member	30.01.2018
	Mr. Ashok Balwani	Independent	Member	25.05.2021
5. CSR Committee	Mr. Sanjay Sudhakaran	Executive	Chairperson	01.07.2023
	Mr. Yoshikazu Ishihara	Non-Executive	Member	30.01.2018
	Mr. Shalini Kamath	Independent	Member	26.05.2022

III. Meeting of Board of Directors				
Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Maximum gap between any two consecutive (in number of days)		
30-Jun-2023				
26-Jul-2023	27-Oct-2023	92		

IV. Meeting of Committees.						
Date(s) of Meeting (if any) in the previous	Date(s) of Meeting (if any) in the relevant	Whether requirement of	Number of Directors	Number of independent	Maximum gap between any two consecutive (in number	
quarter	quarter	Quorum met*	present*	directors present*	of days)	
Audit Committee Meet	Audit Committee Meeting					
30-Jun-2023						
26-Jul-2023	27-Oct-2023	Yes	5	4	92	
Nomination and Remuneration Committee Meeting						
	14-Dec-2023	Yes	3	2		
Stakeholder Relationship Committee Meeting						
26-Jul-2023	27-Oct-2023	Yes	4	2		
CSR Committee Meetin	CSR Committee Meeting					
25-Jul-2023	27-Oct-2023	Yes	3	1		

V. Related Party Transaction	
Subject	Compliance status (Yes/No/NA)
Whether prior approval of audit committee obtained	Yes
Whether shareholder approval obtained for material RPT	No
Whether details of RPT entered into pursuant to omnibus	Yes
approval have been reviewed by Audit Committee	

Note

1 In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A.. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated. 2 If status is "No" details of non-compliance may be given here.

VI. Affirmations.

- 1. The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure requirements) Regulations, 2015.
- 2. The composition of the following committees is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015
 - a. Audit Committee
 - b. Nomination & Remuneration Committee
 - c. Stakeholders Relationship Committee
 - d. Risk management committee
- 3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
- 5. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Any comments/observations/advice of the board of directors may be mentioned here.

For Johnson Controls-Hitachi Air Conditioning India Limited

Parag Dave Company Secretary eCSIN: EA012626A000079275